

URBAN/MUNICIPAL

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1992

AGENDA OF THE MAYOR'S
RACE RELATIONS ADVISORY
COUNCIL
MARCH 13, 1992

URBAN/MUNICIPAL
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Race Relations Committee

1992 March 04

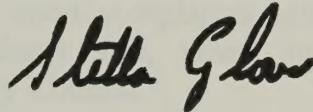
NOTICE OF MEETING

Mayor's Race Relations Advisory Council

Friday, 1992 March 13

4:00 o'clock p.m.

Room 233, City Hall



Stella Glover
Secretary

AGENDA

1. Introduction and Welcome.
2. Mandate of Advisory Council - **Marlene Osbourne/Santokh Pooni.**
3. Elections:
 - (a) Chairperson - Mayor's Race Relations Advisory Council
 - (b) Vice-Chairperson - Mayor's Race Relations Advisory Council.
4. Future Meeting Dates and Time.
5. Sub-Committee Preference.
6. Agenda for Next Meeting.
7. Other Business.
8. Adjournment.

MAYOR'S RACE RELATIONS COMMITTEE

SUB-COMMITTEES

The following are the Sub-Committees of the Mayor's Race Relations Committee:

- (a) Committees - & Commissions To look into the composition of Committees and Commissions and encourage the members of visible and ethnic minorities to apply to various Committees and Commissions.
- (b) Finance - To prepare and manage budget, look into funding sources.
- (c) Media - To monitor all print and electronic media.
- (d) Mediation - To listen to and advise upon complaints relating to racial discrimination and incidents and, when necessary, refer complaints to the Advisory Council.
- (e) Membership - To recommend people to fill vacancies when they occur during the term of the Advisory Council; recommend seminars/programmes for the development of members; recommend changes to the composition of The Committee if required; record and report on the status (attendance) of members of the Advisory Council and The Committee.
- (f) Public Awareness - To educate through conferences, seminars, workshops and publications.

All Advisory Council members are encouraged to participate in the work of the Committee by becoming a member of at least one Sub-Committee.

Would you therefore please indicate your preference on the form below and return it to the Secretary following the meeting.

Thank you.

.....

NAME

I wish to volunteer to sit on the following Sub-Committee(s)

STATION 2016-101-00000000

STATION 2016-101-00000000

The following are the first names of the persons who have been identified:

(1) **Chairman** - [Name] is Chairman of the [Organization] and is a member of the [Organization].

(2) **Members** - [Name] is a member of the [Organization] and is a member of the [Organization].

(3) **Members** - [Name] is a member of the [Organization] and is a member of the [Organization].

(4) **Members** - [Name] is a member of the [Organization] and is a member of the [Organization].

(5) **Members** - [Name] is a member of the [Organization] and is a member of the [Organization].

(6) **Members** - [Name] is a member of the [Organization] and is a member of the [Organization].

All other persons who are members of the [Organization] are listed in the [Organization].

The following are the first names of the persons who have been identified:

Page 10

NAME

I am in contact with the [Organization] and the [Organization].

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1992 March 31

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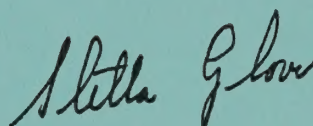
NOTICE OF MEETING

Mayor's Race Relations Advisory Council

Friday, 1992 April 10

4:15 o'clock p.m.

Room 233, City Hall



Stella Glover
Secretary

AGENDA

1. Minutes of meeting held 1992 March 13.
2. Mandate & Structure of Mayor's Race Relations Advisory Council - Nirmal Takhar
3. Election:
 - (a) Chairperson, Mayor's Race Relations Advisory Council
 - (b) Vice-Chairperson, Mayor's Race Relations Advisory Council
4. Proposed Moment of Reflection at Mayor's Race Relations Advisory Council Meetings - Rev. George Horton
5. Other Business.
6. Adjournment

The Mayor's Race Relations Advisory Council met.

There were present:

Mayor's Race Relations Advisory Council:

Angie Armstrong
Ken Balasubramaniam
Ivan Boyko
Bill DeLisser
Evelyn Gallaher
Rhoda Howard
Regina Bagdonas-Chiarelli
Linda Bigford
Tyrone Childs
Patrick Fung
Stefanie Grotmann
Mervyn Jobity
Doreen Johnson
Ramanath Kamath
Phemon Ma
Mary McKenzie
Edward Partito, Jr.
Jacob Joseph
Phil Leon
Win Lipman
Ramzan Manek
Gary Ostofi
Helen Probert
Ken Stone
Sandra Wilson
Michael Webber

Mayor's Race Relations Committee:

Mayor R.M. Morrow
Alderman F. D'Amico
Alderman M. Kiss
Mark Haas
Marlene Osbourne
William Shaffir
Harish Jain
Monty Motomura
Santokh Pooni
Geoffrey Small

Resource Persons:

Holly Elliott - Labour Council
Rev. George Horton - Hamilton & District Christian Churches Assoc.
Fred Loft - C.U.P.E.
Lee Beach - Hamilton Board of Education
Steve Barrs - Hamilton Board of Education
Greg Hamilton - Hamilton-Wentworth Regional Police
Glen Bell - O.P.P.

Also Present: Stella Glover, Secretary
Adrian Humphries, The Spectator

Regrets: Mel Madamba
Sharon Bonham
Leslie Pasis
Andrea Rado
Eleanor Rodney

1. Introduction and Welcome

Mayor Robert M. Morrow took the Chair until the election for Chairperson of the Advisory Council takes place. The Mayor welcomed everyone and administered the Oath of Office for members of the Mayor's Race Relations Advisory Council.

2. Mandate of Advisory Council

Mr. Santokh Pooni advised the Council of the structure of the new Committee and the mandate of the Advisory Council. He explained the background to the new Guidelines and strongly advised people to get involved by volunteering to sit on a Sub-Committee of their choice. Mr. Pooni explained that the Chairpersons of the various Sub-Committees would be elected at the first meeting of the Mayor's Race Relations Committee.

Mr. Ostofi suggested that it would be more equitable to delay electing the Chairperson of the Advisory Council in order that new members may have a better opportunity to familiarize themselves with each other.

Discussion ensued and a difficulty cited that no member of the Advisory Council would be available for the first meeting of the Mayor's Race Relations Committee if elections were delayed. It was therefore agreed that the Mayor's Race Relations Committee elections not take place until a Chairperson is elected for the Mayor's Race Relations Advisory Council.

Members then introduced themselves and gave their background.

Mr. Pooni requested that the next meeting of the Advisory Council be held sooner than the appointed two-monthly time period.

It was agreed that the next meeting of the Advisory Council would be held on Friday, April 10 and that future meetings of the Advisory Council would take place on Fridays at 4:15 p.m.

3. Sub-Committee Preference

Members completed sheets indicating their preference for Sub-Committee membership.

4. International Day for the Elimination of Racial Discrimination

Ms. Doreen Johnson reminded members of the International Day for the Elimination of Racial Discrimination rally to be held at City Hall at 11:00 a.m. on March 21st and encouraged members to participate.

5. Other Business

(a) International Children's Learning Centre Auction

Ms. Sheila Davies attended and informed the Committee of the work of the Children's International Learning Centre and an upcoming fund-raising global treasures auction to be held on Sunday, April 26th from 1:00 - 4:00 p.m. at the Hamilton Spectator Auditorium.

(b) Resolution re: Remarks by Mr. Sola

Mr. Ken Stone introduced a resolution with regard to an offending remark made by a Provincial Member of Parliament. This resolution was seconded by Mr. Balasubramaniam.

However, Chairman ruled that this resolution was ultra vires as this did not happen in Hamilton, that the person involved was a member of the Provincial Parliament and it was up to the individual party leader to discipline him.

Mr. Stone then challenged the Chair, Alderman D'Amico took the Chair and asked for a seconder to which Mr. Bill DeLisser responded.

At that point Mr. Balasubramaniam, who seconded the original motion, withdrew his support. It was therefore ruled that there was no motion and the Mayor resumed the Chair.

6. Adjournment

There being no further business, the meeting then adjourned.

Taken as read and approved.

Mayor Robert M. Morrow
Acting Chairperson
Mayor's Race Relations Advisory Council

Stella Glover
Secretary
Mayor's Race Relations Advisory Council

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Race Relations

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NOTICE OF MEETING

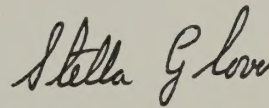
Mayor's Race Relations Advisory Council

Friday, 1992 June 12

4:15 o'clock p.m.

Room 233, City Hall

URBAN MUNICIPAL
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GOVERNMENT DOCUMENTS



Stella Glover
Secretary

AGENDA

1. Moment of Reflection
2. Minutes of Meeting Held 1992 April 10.
3. Chairperson's Report.
4. Sub-Committee Membership:
 - (a) Chairpersons of Sub-Committees
 - (b) Request from Mayor's Race Relations Committee Re: Sub-Committee Membership
5. Other Business.
6. Adjournment.

Mayor's Race Relations Committee

Page 10

URBAN MUNICIPAL
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201 WEST BOCHUMS

REPORT OF THE
Mayor's Race Relations Advisory Council
JANUARY 1973
412 6TH ST
BOCA RATON, FLA 33432

11/1/72
John D. Jones
Chairman

10/1/72

Minutes of February

Minutes of March 1973 April 1973

Committee Report

Sub-Committee Membership

- (a) Chairman of the Committee
- (b) Report from Mayor's Race Relations Committee to the Committee
- (c) Sub-Committee

Other Matters

Appendix

Friday, 1992 April 10
4:15 o'clock p.m.
Room 233, City Hall

The Mayor's Race Relations Advisory Council met.

There were present:

Mayor's Race Relations Advisory Council:

Michael Webber, Chairperson
Angie Armstrong
Ken Balasubramaniam
Ivan Boyko
Bill DeLisser
Rhoda Howard
Ramanath Kamath
Edward Partito Jr.
Helen Probert
Ken Stone
Sandra Wilson
Linda Bigford
Tyrone Childs
Patrick Fung
Stephanie Grotmann
Mervyn Jobity
Jacob Joseph
Phil Leon
Win Lipman
Ramzan Manek
Leslie Pasis
Andrea Rado

Regrets:

Mel Madamba
Evelyn Gallaher
Doreen Johnson
Cyril Levitt
Phemon Ma
Mary McKenzie
Gary Ostofi

Mayor's Race Relations Committee

Mayor R. M. Morrow - Acting Chairperson
Alderman F. D'Amico
Marlene Osbourne
Mark Haas
Monty Motomura
Santokh Pooni
Geoffrey Small

Resource Persons:

Steven Barrs - Hamilton Board of Education
Lee Beach - Hamilton Board of Education
Eleanor Rodney - Hamilton-Wentworth Roman Catholic
Separate School Board
S/S F.D. Foster - RCMP
Const. Glen Bell - O.P.P.
Sgt. Greg Hamilton - Hamilton-Wentworth Regional Police
Rev. G. Horton - Hamilton & District Christian Churches Assoc.
Jayne Munroe - Human Resources Center
Holly Elliot - Hamilton & District Labour Council CLC

Also Present: Nirmal Takhar
Stella Glover, Secretary
Charlene Coutts, Acting Secretary

1. Oath of Office

The Oath of Office was taken by four members of the Advisory Council who had not done this at the previous meeting.

2. Minutes of Meeting

Mr. Webber expressed concern that his remarks and concerns with regard to the way in which the membership guidelines had been implemented had not been recorded. Mr. Webber's concerns were duly noted.

In response to a question from Mr. Pasis, clarification was provided that because the election for the position of Chairperson of the Mayor's Race Relations Advisory Council had not taken place in time for the first meeting of the Mayor's Race Relations Committee, that the Mayor's Race Relations Committee elections had therefore not yet taken place.

3. Elections

(a) Chairperson Mayor's Race Relations Advisory Council

The Acting Chairperson called for nominations for the position of Chairperson of the Mayor's Race Relations Advisory Council and the following were duly nominated and seconded: (1) Doreen Johnson, (2) Michael Webber. Mr. Webber accepted the nomination and the acting Chairperson advised that Ms. Johnson had advised the Council of her willingness to stand at the previous meeting.

Mr. Webber waived his right to speak on his own behalf because Ms. Johnson, due to her absence, was unable to take the same opportunity.

Votes were then cast by ballot and Michael Webber was duly elected to the position of Chairperson of the Advisory Council.

(b) Vice-Chairperson Mayor's Race Relations Advisory Council

Nominations were received for the position of Vice-Chairperson of the Mayor's Race Relations Advisory Council and the following were duly nominated and seconded: (1) Ken Stone, (2) Sandra Wilson.

Ms. Wilson and Mr. Stone both addressed the Committee on their own behalf and gave their reasons for seeking office.

Voting was carried out by ballot and Sandra Wilson duly elected as Vice-Chairperson of the Mayor's Race Relations Advisory Council.

4. Chairperson Elect Takes the Chair

At this point the Acting Chairperson, Mayor Morrow, handed the Chair to the incoming Chairperson of the Mayor's Race Relations Advisory Council, Mr. Michael Webber.

5. Provincial Member of Parliament Welcomed

The Chairperson acknowledged the presence of and welcomed the M.P.P. for Hamilton Central, David Christopherson.

6. Mandate and Structure of the Mayor's Race Relations Advisory Council

Mr. Nirmal Takhar, a past Chairperson of the Membership Sub-Committee at the time of the reorganization, was introduced and welcomed.

Mr. Takhar gave the background to the revised membership guidelines and the implementation thereof.

Considerable discussion ensued and the question asked whether the intent of the Membership Sub-Committee when the guidelines were struck was for the six Chairpersons of the Sub-Committees to be elected by the Sub-Committees and then those persons would sit on the Mayor's Race Relations Committee.

Mr. Takhar said his interpretation was that six members of the Committee would be appointed to act as Sub-Committee Chairpersons.

The Chairperson advised that as one of the members sitting on the former Membership Sub-Committee he had arrived at a different intention.

Mr. Pooni said it was desired to elect six persons from the Advisory Council but, because City Council wished to have a say in whom was elected, the Selection Committee had therefore been appointed to choose the members of the Committee including the six Sub-Committee Chairpersons.

The advertising process was discussed and it was noted that some people had only applied for the Committee and some people only applied for the Council. Mr. Takhar said most people had applied for the Committee but, as there were only nine vacancies, some people had been selected for membership on the Advisory Council. Mr. Takhar said the next time the positions were advertised vacancies would be advertised as Mayor's Race Relations Committee/Advisory Council. It was noted that the Chairperson of the Advisory Council was to be a member of the Committee in addition to the nine citizen members.

At this point Tyrone Childs said that due to the conflict and the fact that a new City Council was now in place he proposed the following motion:

That an Ad-Hoc Committee be established, as soon as possible, for the purpose of reviewing and altering, the membership policy guidelines, relative to (a) Functions of the Advisory Council and (b) Selections of Members to the Advisory Council and the Committee.

However, it was pointed out that this motion was not necessary because the membership policy guidelines provided for the Membership Sub-Committee to deal with this matter.

Mr. DeLisser therefore suggested that this particular motion be dealt with by the Membership Sub-Committee because he did not feel that the original intent of the guidelines was adhered to.

Mr. Childs then withdrew his motion and will resubmit it to the Membership Sub-Committee as soon as possible. The Chairperson said he thought this matter should be addressed as soon as possible at the Membership Sub-Committee as there appeared to be a great deal of concern from the Advisory Council that the interpretation was not in accordance with the former Membership Sub-Committee and the former Mayor's Race Relations Committee intent. The Chairperson asked the Secretary to appraise the Membership Sub-Committee of this point as soon as possible and Mr. Childs to bring his motion to the Membership Sub-Committee as soon as possible.

7. Proposed Moment of Reflection

Reverend George Horton appeared before the Committee to request the Committee's consideration of holding a moment of reflection at all Committee meetings. After some discussion, the Committee approved the following:

That at the beginning of each meeting of the Mayor's Race Relations Advisory Council, that the Committee pause for one minute for reflection or meditation.

8. Other Business**(a) Racial Comments Made by Provincial Member of Parliament**

Rhoda Howard requested the Committee's permission to reconsider a motion that was raised by Mr. Stone at the last meeting respecting remarks by a Provincial Member of Parliament, that was ruled out of order by the Mayor. Mayor Morrow stated that this motion is clearly out of the Committee's jurisdiction and should not be dealt with by this Committee. The Committee agreed and no further discussion ensued with respect to this matter.

(b) Black-Face Minstrel Show

Marlene Osbourne brought to the Committee's attention, a recent article that appeared in the Spectator respecting a Black-Face Minstrel Show as sponsored by the Simcoe Lions Club.

Mrs. Osbourne stated that she found this to be racist in nature and that such events should not be supported.

Much discussion ensued with respect to this matter and the Committee approved the following:

That a letter be sent to the Hamilton and International Lions Clubs advising them that the Mayor's Race Relations Advisory Council finds this event racist and in poor taste and hopes that similar events are not promoted in the City of Hamilton.

Individual Committee members, as concerned citizens, were encouraged to send letters to the Simcoe Lions Club expressing their concerns with respect to this matter.

(c) Hamilton-Wentworth Roman Catholic Separate School Board Representative Welcomed

Ms. Eleanor Rodney, the Resource Person replacing Michael Webber from the Hamilton-Wentworth Roman Catholic Separate School Board was introduced and welcomed by all Committee members.

(d) Meeting of Sub-Committees

Mr. Ken Balasubramaniam recommended that the Sub-Committees meet as soon as possible to deal with pressing matters that fall within their mandates. Mr. Takhar advised Committee members that the Mayor's Race Relations Committee will be meeting on 1992 April 24 at 4:15 p.m. to address this matter.

9. Adjournment

There being no further business the Committee then adjourned.

Taken as read and approved.

Stella Glover
Secretary
Mayor's Race Relations Advisory Council

Mayor Robert M. Morrow
Acting Chairperson
Mayor's Race Relations Advisory
Council

Charlene Coutts, Acting Secretary
Mayor's Race Relations Advisory Council

Michael Webber, Chairperson Elect
Mayor's Race Relations Advisory
Council

1. The first part of the book is devoted to a general introduction to the subject of the book. It contains a chapter on the history of the subject, a chapter on the methods of research, and a chapter on the scope of the subject.

2. The second part of the book is devoted to a detailed study of the subject. It contains a chapter on the theory of the subject, a chapter on the practice of the subject, and a chapter on the application of the subject.

3. The third part of the book is devoted to a study of the subject in relation to other subjects. It contains a chapter on the relation of the subject to other subjects, a chapter on the relation of the subject to the history of the subject, and a chapter on the relation of the subject to the practice of the subject.

4. The fourth part of the book is devoted to a study of the subject in relation to the future. It contains a chapter on the future of the subject, a chapter on the future of the practice of the subject, and a chapter on the future of the application of the subject.

5. The fifth part of the book is devoted to a study of the subject in relation to the present. It contains a chapter on the present of the subject, a chapter on the present of the practice of the subject, and a chapter on the present of the application of the subject.

6. The sixth part of the book is devoted to a study of the subject in relation to the past. It contains a chapter on the past of the subject, a chapter on the past of the practice of the subject, and a chapter on the past of the application of the subject.

7. The seventh part of the book is devoted to a study of the subject in relation to the future. It contains a chapter on the future of the subject, a chapter on the future of the practice of the subject, and a chapter on the future of the application of the subject.

8. The eighth part of the book is devoted to a study of the subject in relation to the present. It contains a chapter on the present of the subject, a chapter on the present of the practice of the subject, and a chapter on the present of the application of the subject.

9. The ninth part of the book is devoted to a study of the subject in relation to the past. It contains a chapter on the past of the subject, a chapter on the past of the practice of the subject, and a chapter on the past of the application of the subject.

10. The tenth part of the book is devoted to a study of the subject in relation to the future. It contains a chapter on the future of the subject, a chapter on the future of the practice of the subject, and a chapter on the future of the application of the subject.

11. The eleventh part of the book is devoted to a study of the subject in relation to the present. It contains a chapter on the present of the subject, a chapter on the present of the practice of the subject, and a chapter on the present of the application of the subject.

12. The twelfth part of the book is devoted to a study of the subject in relation to the past. It contains a chapter on the past of the subject, a chapter on the past of the practice of the subject, and a chapter on the past of the application of the subject.

4 (a)

MAYOR'S RACE RELATIONS COMMITTEE

SUB-COMMITTEE CHAIRS

Committees and Commissions: William Shaffir - (b) 525-9140 x 3799

Finance: Mel Madamba - (h) 523-5613

Media: Mark Haas - (h) 385-6203

Mediation: Geoffrey Small, Chairperson - (h) 648-7167

Sharon Bonham, Co-Chairperson - (h) 549-8431
(b) 548-0503

Membership: Santokh Pooni - (h) 627-4678

Public Awareness: Harish Jain, Chairperson - (h) 525-5651
(b) 525-9140 x 3952
(fax) 527-0100

Monty Motomura, Co-Chairperson (h) 627-4421

STATE OF NEW YORK

OFFICE OF THE ATTORNEY GENERAL

ALBANY, N.Y., JANUARY 1, 1900

SIR,

I have the honor to acknowledge the receipt of your letter of the 29th inst.

and in reply to inform you that the same has been forwarded to the proper authorities.

I am, Sir, very respectfully,
Yours truly,
J. B. ALBANY

Very truly,
J. B. ALBANY

I am, Sir, very respectfully,
Yours truly,
J. B. ALBANY

I am, Sir, very respectfully,
Yours truly,
J. B. ALBANY

4 (b)

CITY OF HAMILTON
- RECOMMENDATION -

DATE: 1992 June 2

REPORT TO: Chairperson and Members
Mayor's Race Relations Advisory Council

FROM: Co-Chairpersons and Members
Mayor's Race Relations Committee

SUBJECT: Sub-Committee Membership

RECOMMENDATION:

That the Mayor's Race Relations Advisory Council:

1. Determine a maximum number for membership on each Sub-Committee.
2. Formulate a method of reducing the number of volunteers for Sub-Committees.

FINANCIAL/STAFFING/LEGAL IMPLICATIONS:

N/A

BACKGROUND:

At its meeting of 1992 May 22 the Mayor's Race Relations Committee was advised of the large number of volunteers for each of the Sub-Committees.

While the Committee was delighted with the tremendous response, it felt that such large numbers would make the Sub-Committees unwieldy. Therefore, in an effort to make the Sub-Committees more efficient, the Mayor's Race Relations Committee is asking the Mayor's Race Relations Advisory Council to determine a fair and equitable method of reducing these large numbers.

cc: Mayor R.M. Morrow, Chairperson, Mayor's Race Relations Committee
Marlene Thomas-Osbourne, Co-Chairperson, Mayor's Race Relations Committee
Dennis Carson, Mayor's Executive Assistant
File

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1992
1992 August 26

NOTICE OF MEETING

Mayor's Race Relations Advisory Council

Friday, 1992 September 11

4:15 o'clock p.m.

Room 233, City Hall

Joanne Thorne

for Stella Glover
Secretary

AGENDA

1. Moment of Reflection.
2. Federal Public Service Employment Equity Programme - Ms. Aloma Lawrence.
3. Minutes of Meeting Held 1992 June 12. (attached)
4. Chairperson's Report.
5. Sub-Committee Reports.
6. Other Business.
7. Adjournment.

URBAN MUNICIPAL

AUG 27 1992

GOVERNMENT DOCUMENTS

URBAN MUNICIPAL

AUG 27 1992

GOVERNMENT DOCUMENTS

Friday, 1992 June 12
4:15 o'clock p.m.
Room 233, City Hall

The Mayor's Race Relations Advisory Council met.

There were present: Michael Webber, Chairperson
Sandra Wilson, Vice-Chairperson
Alderman Frank D'Amico
Angie Armstrong
Ken Balasubramaniam
Ivan Boyko
Bill DeLisser
Evelyn Gallaher
Doreen Johnson
Ramanath Kamath
Phemon Ma
Mel Madamba
Mary McKenzie
Marlene Thomas-Osbourne
Edward Partito Jr.
Helen Probert
Santokh Pooni
Geoffrey Small
Tyrone Childs
Stephanie Grottman
Mervyn Jobity
Win Lipman
Ramzan Manek

Resource Persons: Rev. George Horton
Lee Beach
Holly Elliot
Sgt. Greg Hamilton
Fred Loft
Eleanor Rodney

Regrets: Sharon Bonham
Monty Motomura
Rhoda Howard
Ken Stone
Jacob Joseph
Andrea Rado
Steve Barrs
Const. Glen Bell
Leslie Pasis

Also Present: Stella Glover, Mayor's Race Relations Advisory Council Secretary

1. Moment of Reflection

Rev. George Horton suggested that the moment of silence at each meeting be devoted to an issue of the day to which the Council agreed. It was directed that if any member had a particular topic on which they wished to reflect, they should advise the Chairperson.

A moment of reflection was observed during which the Council reflected on single parents of adolescent children who are in difficulties and are unemployed.

2. Minutes of Meeting

It was noted for the record that the question with regard to the intent of the Membership Sub-Committee when the Guidelines were struck had been asked by Edward Partito Jr.

The minutes of meeting held 1992 April 10 were **ADOPTED** as presented.

3. Chairperson's Report

The Chairperson reported on the April 24 meeting of the Mayor's Race Relations Committee and advised of the letter which had been sent to the Lion's Club of Hamilton with regard to black faced minstrel shows. The Council was advised that the Simcoe Lion's Club had decided against having shows of this nature in the future.

The Chairperson advised the Council of the resignation of Mr. Cyril Levitt from the Advisory Council due to his being offered a position for a year in Israel. He said the Mayor had responded to this letter of resignation and the matter had been referred to the Mayor's Race Relations Committee for a new member to be appointed.

The Chairperson then advised the members of the large numbers of volunteers for Sub-Committees and asked Mr. Small, the Chairperson of the Mediation Sub-Committee, to address the issue and to explain how the Mediation Sub-Committee had been temporarily pared down.

Mr. Small advised that an interim Committee had been temporarily appointed of about 8 people who had been chosen because they had not volunteered for any other Committee. The Chairperson said this matter would be dealt with later in the meeting.

At this point, Alderman Frank D'Amico joined the meeting.

The Chairperson then referred members of the Advisory Council to the functions of the Advisory Council listed in the Guidelines and suggested that item 2 be addressed: "To learn, understand, respect and convey the special status and issues of native people(s) (aboriginals of this country), as well as their rights, whether it be aboriginal/treaty." and asked members to think of ways to address this.

The Chairperson also referred to items 5 and 6:

"5. To network different communities in the planning of programmes for the promotion of harmonious race relations within the community.

6. To recommend race relations educational programmes to the Race Relations Committee."

and asked the Council to give these items some thought and come up with some suggestions on ways to carry out these functions.

4. Sub-Committee Reports

(a) **Finance**

Mel Madamba, the Chairperson of the Finance Sub-Committee advised that a meeting of the Finance Sub-Committee had not yet been held although she would be calling a meeting in the near future.

(b) **Mediation**

Geoff Small, the Chairperson of the Mediation Sub-Committee advised of a complaint which had been referred to the Mediation Sub-Committee and which was presently being followed up. He pointed out that it had been necessary to appoint a tentative Mediation Sub-Committee to deal with this matter and explained that the tentative list had been compiled from people whose name did not appear on other Sub-Committee lists. He reminded members of the Advisory Council that this list was only tentative and not permanent.

(c) **Membership**

Santokh Pooni, the Chairperson of the Membership Sub-Committee said a meeting of the Sub-Committee had been held although a quorum had not been present. He said the large number of volunteers on Sub-Committees was discussed and he suggested that the 22 volunteers for the Mediation Sub-Committee might wish to volunteer for some other Sub-Committees which did not have a large membership.

Mr. Pooni reminded the Advisory Council that during the previous meeting the question had arisen with regard to the interpretation of the Membership Guidelines and the original intent of the Membership Sub-Committee and Mayor's Race Relations Committee. He said this matter had not been forgotten and would be addressed and dealt with in the very near future. He said for future reference Guidelines should be formulated as to how many members were needed for each Sub-Committee.

It was noted that forms had been completed by members of the Advisory Council with their first, second and third choices of Sub-Committee. These forms were passed to the Membership Sub-Committee Chairperson to deal with.

5. **Sub-Committee Membership**

The Council was in receipt of a request from the Mayor's Race Relations Committee to:

- (a) determine a maximum number for membership on a Sub-Committee, and
- (b) formulate a method of reducing the number of volunteers for Sub-Committees.

Considerable discussion ensued and the following suggestions made:

1. That Advisory Council members indicate at the beginning of the term their first, second and third choices of Sub-Committee.
2. That Ad Hoc Committees be struck as the need arises.
3. That if people volunteer their time to sit on a Sub-Committee it would be tragic not to use them.
4. That members be limited to one Sub-Committee only.
5. That members on Sub-Committees with an over-large membership be invited to switch to a Sub-Committee with less members.
6. That people volunteering for Sub-Committees should have a particular expertise in that area.
7. That an orientation session be held at the beginning of the term in order that members may have an overview of Sub-Committees before volunteering.

The Council **AGREED** as follows:

That the questions of determining a maximum number of membership on each Sub-Committee and formulating a method of reducing the number of volunteers for Sub-Committees be referred to the Membership Sub-Committee, taking into consideration the suggestions made by the Mayor's Race Relations Advisory Council.

Mr. Pooni said he had noted the suggestions made and hopefully would glean additional information and come up with some recommendations. He requested members of the Advisory Council to contact him in this regard.

Mary McKenzie withdrew her name from the Mediation Sub-Committee and volunteered to sit on the Membership Sub-Committee.

Mr. Pooni advised that the Mayor's Race Relations Advisory Council was also a training group and said that the Membership Sub-Committee would also be organizing workshops for members. He asked for a further volunteer to sit on the Membership Sub-Committee and Mervyn Jobity volunteered.

The Chairperson then advised Geoff Small, the Chairperson of the Mediation Sub-Committee to continue working with the tentative Mediation Sub-Committee in the interim.

6. Other Business

(a) Stephen Lewis Report

The Stephen Lewis Report was discussed and Mr. Pooni said he felt this was a very positive response as it not only pinpointed difficult areas but had set deadlines. He said he felt this was an excellent initiative.

Edward Partito suggested that a special meeting be called to discuss this report. He said that in order to be effective in dealing with race relations he saw a need to have a dialogue.

The question of a special meeting was discussed however, the difficulty of calling a meeting during the summer months due to people holiday schedules was cited.

Mr. Pooni said he did not feel that the Lewis report was reason enough for an emergency meeting and suggested that this could be dealt with as a workshop which he proposed would take place no later than the fall. In the meantime, copies of the report are to be sent to members as soon as possible.

(b) Jobs Ontario Youth

Eleanor Rodney advised the Council that the Premier's Parliamentary Assistant, Zanana Akande, had been working closely with Stephen Lewis. She said at the best of times, only 6% of black youth were actually hired and yet they represented over 30% of the job market. As a result of this, funds were being made available through Jobs Ontario Youth to create 8,500 new summer jobs.

Ms. Rodney said that the focus would be on black youth although the programme was open to everyone. The minimum wage of \$6.00 per hour would be paid and no paperwork would be involved by the employer. The address of the Youth Employment Centre in Hamilton was 100 Main Street East, Century 21 Building, Suite 4122, Hamilton, telephone 577-9191.

(c) **Radio Show**

Bill DeLisser drew the Council's attention to a local radio show which was felt to be racist and suggested that action should be taken in this regard.

Marlene Thomas-Osbourne reported that meetings had been held in this regard and that a report would be prepared, and the Advisory Council advised, after the report had been presented to the Committee.

(d) **Ontario Human Rights Commission Open House**

The Advisory Council was in receipt of an invitation from the Ontario Human Rights Commission to attend their open house to celebrate the Ontario Human Rights Commission's 30th Birthday. The open house was to be held on Friday, 1992 June 19 from 11:30 a.m. - 4:00 p.m. at 110 King Street West, Suite 310, Robert Thompson Tower, Jackson Square, Hamilton.

(e) **Hamilton-Wentworth Regional Police**

Greg Hamilton made the Council aware of a recent job posting for the position of Deputy Chief of Police Administration with the Hamilton-Wentworth Regional Police.

(f) **Jamaica 30**

The Advisory Council was advised of the forthcoming celebration to commemorate the 30th anniversary of Jamaica's independence to be held on Saturday, 1992 July 25 at 7:00 p.m. at St. Stephen's Hungarian Hall, 130 Barton Street East, Hamilton.

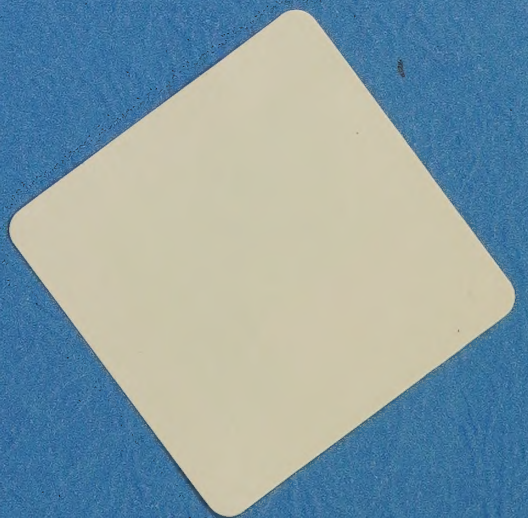
7. **Adjournment**

There being no further business, the meeting then adjourned.

Taken as read and approved.

Michael Webber
Chairperson
Mayor's Race Relations Advisory Council

Stella Glover
Secretary
Mayor's Race Relations Advisory Council



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